

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

AMS (and below)

For 4th Quarter 2015 for period ending September 30, 2015

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Number of Complaints Filed	12	18	21	13	9	9
Number of Complainants	12	18	20	13	9	9
Repeat Filers	0	0	1	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	2015Thru09-30
Race	7	6	11	8	4	4
Color	0	0	4	0	1	0
Religion	0	0	0	0	1	0
Reprisal	0	11	10	8	4	7
Sex	0	0	0	0	0	4
PDA	1	0	1	0	1	0

National Origin	0	1	0	0	0	0
Equal Pay Act	2	4	3	8	4	0
Age	5	3	4	4	5	4
Disability	3	7	8	1	1	5
Genetics	0	0	0	0	0	1
Non-EEO	2	2	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2010	2011	2012	2013	2014	
Appointment/Hire	0	0	1	0	0	1
Assignment of Duties	2	1	5	1	0	3
Awards	0	0	0	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	3	3	0	0	1
Suspension	0	1	3	0	0	2
Removal	0	0	0	0	1	0
Other	0	0	4	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	5	3	2	0	2
Examination/Test	0	0	1	0	1	0
Harassment						
Non-Sexual	2	10	9	5	6	8

Sexual	0	2	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	0	1	2
Promotion/Non-Selection	3	3	5	5	2	3
Reassignment						
Denied	0	0	0	0	1	0
Directed	0	0	3	3	0	2
Reasonable Accommodation	1	1	4	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	2	2	1	2	0
Terms/Conditions of Employment	4	3	8	6	3	5
Time and Attendance	0	3	3	0	0	2
Training	1	1	1	0	1	1
Other	0	5	3	0	0	1
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year						
Average number of days in investigation	244.13	173.12	149.50	149.50	212.36	228.14
Average number of days in final action	74.00	154.67	103.25	70.00	195.25	23.67
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	174.60	161.78	0	214.50	251.00
Average number of days in final action	0	0	0	76.50	0	28.00

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	244.13	170.67	127.40	179.75	207.00	171.00						
Average number of days in final action	74.00	154.67	103.25	57.00	195.25	21.50						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
	2010	2011	2012	2013	2014							
Total Complaints Dismissed by Agency	4	2	2	2	1	0						
Average days pending prior to dismissal	218	76	2347	49	72	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	1	1	1	0	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
	2010	2011	2012	2013	2014							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	9		5		1		5		11		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	9	100	5	100	1	100	5	100	11	100	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
	2010	2011	2012	2013	2014							
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		2		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	1	100	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	2	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2015Thru09-30	
	2010		2011		2012		2013		2014			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		2		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	100	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	1	100	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	2	100	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2015Thru09-30						
	2010	2011	2012	2013	2014							
Total complaints from previous Fiscal Years	29	25	22	25	7	8						
Total Complainants	24	7	7	10	7	8						
Number complaints pending												
Investigation	1	1	1	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	8	11	7	10	7	8						
Final Agency Action	8	0	1	2	0	0						
Appeal with EEOC Office of	0	0	0	1	2	1						

Federal Operations						
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2015Thru09-30
	2010	2011	2012	2013	2014	
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	0	0	0	0