

National Origin	3	4	4	2	6	7
Equal Pay Act	0	0	0	0	0	1
Age	9	17	11	16	17	15
Disability	8	6	5	5	8	11
Genetics	0	0	0	0	0	0
Non-EEO	2	3	1	1	3	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2013Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012	
Appointment/Hire	1	0	0	3	0	2
Assignment of Duties	5	6	3	1	8	12
Awards	1	1	0	0	3	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	1	0	0	0
Reprimand	4	2	0	2	2	2
Suspension	1	1	1	2	2	1
Removal	0	0	0	0	0	0
Other	0	0	0	1	1	0
Duty Hours	0	0	0	0	0	4
Evaluation Appraisal	2	7	3	3	7	6
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	17	19	6	10	25	23

Sexual	4	0	1	1	0	2
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	4
Promotion/Non-Selection	8	15	8	5	12	12
Reassignment						
Denied	0	0	0	0	0	3
Directed	3	10	1	2	5	4
Reasonable Accommodation	4	1	2	1	4	6
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	5	2	5	1	5
Terms/Conditions of Employment	0	0	0	4	6	16
Time and Attendance	5	2	0	0	3	6
Training	3	1	0	1	4	8
Other	12	10	5	5	11	2
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2013Thru09-30
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						
Average number of days in investigation	174.14	191.34	297.73	289.57	189.23	213.63
Average number of days in final action	580.17	586.59	229.43	178.44	341.82	117.22
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	174.33	189.00	373.20	362.07	182.79	206.00
Average number of days in final action	175.07	238.91	105.67	25.00	210.00	0

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	174.00	192.43	279.76	226.12	206.71	231.44						
Average number of days in final action	813.88	714.07	273.12	188.67	417.14	131.88						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2013Thru09-30	
	2008	2009	2010	2011	2012							
Total Complaints Dismissed by Agency	6	0	5	1	3	3						
Average days pending prior to dismissal	286	0	237	51	395	-1						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	4	1	1	2	0	1						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2013Thru09-30	
	2008	2009	2010	2011	2012							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		1		1		2	
Without Hearing	0	0	1	100	1	100	1	100	1	100	2	100
With Hearing	1	100	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2013Thru09-30	
2008	2009	2010	2011	2012								
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	1	50
Sexual	0	0	0	0	0	0	0	0	0	0	1	50
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	100	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	1	100	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	1	50
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	1	100	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2013Thru09-30						
	2008	2009	2010	2011	2012							
Total complaints from previous Fiscal Years	105	71	52	36	42	60						
Total Complainants	88	57	46	33	41	59						
Number complaints pending												

Investigation	0	3	0	1	1	1
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	15	14	11	13	22	37
Final Agency Action	16	5	4	3	0	2
Appeal with EEOC Office of Federal Operations	3	3	2	2	2	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2013Thru09-30
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceed Required Time Frames	4	8	8	1	3	6