

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

GIPSA

For 4th Quarter 2011 for period ending September 30, 2011

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	
Number of Complaints Filed	8	18	9	10	9	11
Number of Complainants	7	17	5	8	9	11
Repeat Filers	1	1	2	2	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	2011Thru09-30
Race	5	5	4	3	8	8
Color	2	2	1	0	0	2
Religion	0	0	0	0	0	0
Reprisal	3	7	4	4	1	2
Sex	2	8	2	4	3	3
National Origin	0	0	0	1	0	1

Equal Pay Act	1	0	1	0	0	0
Age	6	12	4	1	5	5
Disability	0	0	3	0	0	2
Non-EEO	0	1	0	0	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Appointment/Hire	1	0	1	2	6	4
Assignment of Duties	1	0	1	0	0	1
Awards	0	0	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	1	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	1	3	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	2	3	3	1	2
Sexual	0	0	0	1	0	1
Medical Examination	0	0	0	0	0	0

Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	5	13	2	0	3	4
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	2	0	0	0	0
Reasonable Accommodation	0	0	2	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	1	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	2	1	0	1
Training	1	0	2	0	0	0
Other	3	1	0	3	0	1

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	

Complaints pending during fiscal year

Average number of days in investigation	209.88	0	225.43	185.30	264.50	161.69
Average number of days in final action	494.50	226.25	1,214.00	627.29	568.00	195.60

Complaint pending during fiscal year where hearing was requested

Average number of days in	224.00	0	227.82	120.00	311.00	164.67
---------------------------	--------	---	--------	--------	--------	--------

Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	2	100	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	2	100	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2011Thru09-30					
	Previous Fiscal Year Data											
	2006	2007	2008	2009	2010							
Total complaints from previous Fiscal Years	18	20	29	29	14	13						
Total Complainants	17	17	27	26	13	13						
Number complaints pending												
Investigation	2	3	3	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	2	3	10	6	3	6						
Final Agency Action	6	5	7	3	0	1						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
Complaint Investigations	Comparative Data											

	Previous Fiscal Year Data					2011Thru09-30
	2006	2007	2008	2009	2010	
Pending Complaints Where Investigations Exceed Required Time Frames	2	11	4	2	1	1